



SUBSIDIZED EMPLOYMENT PROGRAM

January 26, 2010

Dear Employer,

As a result of the American Recovery and Reinvestment Act of 2009, the Alameda County Social Services Agency and the Oakland Private Industry Council are able to offer you a unique opportunity to either fill an existing opening or expand your current workforce. If you hire an eligible job seeker we will provide you the following incentives:

- Reimbursement of 80% of the employee's wage from the date of hire until September 30, 2010.
- Reimbursement of 80% of your costs for Social Security, Medicare, and Unemployment Tax until September 30, 2010.

To receive the subsidy your obligation is to:

- Hire an eligible job seeker.
- Treat your new employee as a regular member of your work force, subject to the same terms and conditions of employment as other employees.
- Insure that the new employee is not displacing an existing employee.

We can either refer eligible job seekers who meet your qualifications, or determine if the job seeker you want to hire meets the eligibility requirements.

For further information or to place a job order, you may contact:

Rochelle Baxter Green, 510-383-3602, rbaxtergreen@oaklandpic.org,
or Charles Brown 510-208-0913, cbrown@oaklandpic.org,
or Rommel Silva, 510-563-5234, rsilva@oaklandpic.org
or Roger Staten, 510-383-3603, rstaten@oaklandpic.org.

Thank you for your interest in putting Alameda County residents to work!

Bob LoBue
Business Services Manager
Oakland Private Industry Council

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FACT SHEET

WHAT: Employers who hire eligible Alameda County job seekers will receive an 80% subsidy of wages and certain employment taxes until 9/30/10. This program is funded by the American Recovery and Reinvestment Act of 2009 and will end on September 30, 2010.

If you participate:

- You will collaborate with staff dedicated to meeting your employment needs.
- We will refer pre-qualified candidates and you are under no obligation to hire.
- You will receive monthly wage reimbursement within 5 days of submitting your invoice.

WHY: The purpose of the subsidy is to:

- Put Alameda County residents to work.
- Stimulate the local economy.

WHO: Employers who hire an Alameda County job seeker can receive the subsidy if:

- They hire an eligible person.
- They do not displace an existing employee.
- They treat the new employee as a regular member of their work force, subject to the same terms and conditions of employment as other employees.

Eligible job seekers must be from a needy family defined as:

- CalWORKs recipients.
- Families with income below 200% of poverty.
- Non-custodial parents- with income below 200% of poverty.

HOW: For further information or to place a job order, contact either:
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