

Oakland PIC partners with Alameda County Social Services Agency to provide subsidies to local employers!

AC HIRE Subsidized Employment Program helps put low income Alameda County residents to work and provide subsidies for local employer!

Local businesses are very enthusiastic about **AC HIRE**, the new Subsidized Employment Program offered by the Alameda County Social Services Agency in partnership with Oakland PIC. **AC HIRE** is designed to stimulate the local economy by providing a significant subsidy to employers who hire eligible low income Alameda County residents. Employers who hire an eligible job applicant will receive:

- Reimbursement of 80% of the employee's wages until September 30, 2010.
- Reimbursement of 80% of the employers' costs for Social Security, Medicare, State Disability Insurance (SDI), and Unemployment Insurance (UI) until September 30, 2010.

AC HIRE benefits employers, job applicants and the local economy by providing significant hiring subsidies for qualified Alameda County residents. This unique opportunity is made possible by the American Recovery and Reinvestment Act of 2009. **AC HIRE** is scheduled to end September 30, 2010. Employers are encouraged to take advantage of the program and available funds before they expire. Mike Hannigan, a local employer who has benefited from **AC HIRE** and filled 4 employment vacancies with qualified applicants states:

"AC HIRE has been a win-win for my company, Give Something Back, the nation's third largest office supply company. At the time that I took advantage of the program I was thinking about hiring but was a bit hesitant given the economy. When I learned about AC HIRE, it was the incentive I needed; I got qualified job applicants to fill my company's vacancies and received 80% reimbursement of their wages paid directly to me for up to six months. As a businessman I couldn't ask for a better deal."

If an employer hires a job applicant through **AC HIRE** they can expect:

- **To work with trained employment and labor market professionals dedicated to meeting their hiring needs.**
- **To only interview pre-qualified job applicants for whom they are under no obligation to hire.**
- **Monthly wage reimbursements in hand within 5 business days of submitting an invoice.**

Employers who hire a qualified Alameda County job applicant may be eligible to receive a wage subsidy if the job applicant is:

- **A CalWORKs recipient.**
- **A family with income below 200% of poverty.**
- **A non-custodial parent with income below 200% of poverty.**
- **They are not displacing an existing employee.**

Employers don't need to determine an applicant's eligibility; Oakland PIC staff is available to assist with all eligibility determinations before a job offer is made.

Employers, you simply need to say, **“YOU'RE HIRED!”**

Employers may get additional information about the Subsidized Employment Program or place a job order by contacting the following Oakland PIC Business Services staff:

Rommel Silva, 510-563-5234, rsilva@oaklandpic.org or
Charles Brown, 510-208-0913, cbrown@oaklandpic.org or
Rochelle Baxter-Green, 510-383-3602, rbaxtergreen@oaklandpic.org
Roger Staten, 510-383-3603, rstaten@oaklandpic.org

Related documents:

- The *SEP AC HIRE Revised employer letter 2-03-10* in pdf format, please click here.
- The *SEP 1-14-10 Employer Agreement 11210* in pdf format, please click here.
- The *SEP 1-14-10 Alameda C SEP Eligibility Criteria* in pdf format, please click here.
- This information page in pdf format, please click here.